



Multiple Sclerosis Work Space™

Evaluating Multiple Sclerosis (MS) Benefit Offerings For Employees

As you are evaluating annual benefit offerings for your organization, it's important to ensure that your employees with chronic diseases like MS receive the coverage they need. Consider the following questions to support your assessment of health plan and PBM offerings in this area.

1. Understand the impact of MS on your organization.

Questions to Consider

1. Do you know how many employees in your organization are affected by MS?
2. Do you routinely evaluate these needs?

Support Resources

- Understand the prevalence of MS within your organization by completing the [MS Estimator](#)
- Access the [Employee Care Partner Survey](#)

2. Identify gaps in MS management.

Questions to Consider

1. Are your employees with chronic diseases such as MS aware of their legal rights and access to special accommodations?
2. Do you offer MS-specific education and support offerings for your employees?
3. Are there opportunities to expand your MS educational and support offerings?

Support Resources

- Listen to the [MS Work Space Podcast Series](#)
- Watch "[How To Manage an Employee's Chronic Disease Disclosure in the Workplace](#)"
- View [MS Employee Resources](#)
- Understand the educational resources offered by your PBM/health plan

3. Evaluate benefit offerings from your health plan and/or PBM.

Questions to Consider

1. Does your health plan offering account for your employees with MS?
2. Are you aware of how your health plan or PBM manages the MS class of medications?
3. With a growing number of treatments, do you anticipate changes to how the class is managed (i.e. maintain open access or become more restricted)?
4. Does your pharmacy benefits strategy impact an employees' ability to access MS treatments?

Support Resources

- Listen to MS Work Space Podcast Episode [MS By the Numbers: The Financial Realities of MS for Employers & Employees](#)
- Discuss with your Employee Benefits Consultant
- Contact your PBM or health plan

4. Formalize your plan.

Questions to Consider

1. As you conduct your annual review of formulary and health plan offerings, is there anything you can do to help improve coverage and support for people with MS?

Support Resources

- Gain insights from our "[Implementing a Successful Support Program](#)" Case Study
- Discuss with your Employee Benefits Consultant
- Contact your PBM or health plan

The Impact of MS



Affects nearly 1 million people in the U.S.¹



In a 2013 analysis, MS ranked second in direct all-cause medical costs for chronic conditions²



Each patient with MS varies in disease presentation, progression, and response to treatment



Disproportionately impacts working-age women¹

Visit Us at MS Work Space

Learn more about what you can do to support your employees at ms-workspace.com.

If you represent a large company or health insurer and would like a knowledgeable representative to contact you, please email us at contact@ms-workspace.com.



References: 1. Wallin, MT et al. *Neurology*. 2019 Mar 5; 92(10):e1029-e1040 2. Adelman G, Rane SG, Villa KF. The cost burden of multiple sclerosis in the United States: a systematic review of the literature. *J Med Econ*. 2013;16(5):639-647. doi:10.3111/13696998.2013.778268.